

# SWD Rugby Football Union

Hennie Baartman      President  
Dawid Steenkamp      Acting Chief Executive Officer

T 044 050 0660 | F 086 652 5286  
PO Box 10471    George 6530  
Outeniqua Park Stadium, CJ Langenhoven St. George  
GPS: 33°57'11.44"S; 22°26'51.11" E



[rugby@swdeagles.co.za](mailto:rugby@swdeagles.co.za)    [www.swdeagles.co.za](http://www.swdeagles.co.za)

## SWD Municipal Rugby Challenge (MRC) 2019 On-field Management Teams

The SWD Rugby Football Union has resolved to re-advertise the "on-field" management positions, hence invites applications from qualified persons to serve at the various Municipal Rugby Teams. The following positions are available:

1. **Head Coach**
2. **Forward Coach**
3. **Backline Coach**
4. **Head of Selectors**
5. **Medic**
6. **Team Manager**

### Purpose of Job(s)

Coaching and management of a Municipal Rugby Team in order to ensure the team performs optimally.

### **Key Performance Areas**

- To develop and implement a game plan, team strategy and discipline.
- Foster a working relationship with the provincial, club coaches as well as High Performance structures (where applicable)
- To establish professional management principles and attitudes within the municipal team.
- Provide a full report and feedback on individual and team performance.
- To oversee the selection of the municipal teams in consultation with the coaches in order to fulfil all the fixtures to the best of the teams' ability.
- To foster a team spirit & culture that will enhance a winning habit.
- To select the best possible and available squad / team for competition and or match.
- To set seasonal goals for the team and players.

### **Required Competencies (Coaches)**

- Minimum of three (3) years experience coaching at senior club level.
- World Rugby Coaching qualification(s) or equivalent.
  - Head Coach – Level 2 (or in the process of completing)
  - Assistant Coaches – Level 1
- Boksmart certification.
- In - depth knowledge and understanding of the game.
- Involvement in club rugby structures.

- Ability to analyse a team/player's performance by identifying errors and planning corrections.
- Ability to identify talent.
- High level of integrity and self-discipline.
- Proven leadership skills.
- Extensive networking in club rugby systems.
- Good inter-personal and communication skills
- Planning and organizing skills
- Self –development skills

#### **Required Competencies (Team Manager)**

- Three(3) years experience managing teams at senior club level
- Good communication and leadership skills.
- High level of integrity and self-discipline.
- Proficiency in planning and organising skills.
- Extensive networking in club rugby systems.
- Management principles and report writing skills.
- Problem-solving and report writing skills.
- Self-development skills.

#### **Required Competencies (Head of Selectors)**

- Minimum of three(3) years experience of coaching and or selecting teams at senior club level.
- Sound knowledge and understanding of the positional requirements to play the modern game
- Ability to coordinate the teams' selection process
- Good communication and leadership skills.
- High level of integrity and self-discipline.
- Extensive networking in club rugby systems.
- Good decision maker
- Self-development skills.

#### **Required Competencies (Medic)**

- Three (3) years' experience of first aid care at senior club level.
- Rugby medic qualification or equivalent.
- In-depth knowledge and understanding of first aid rugby and spinal immobilisation.
- Extensive networking in medical fields
- Ability to activate appropriate help.
- High level of integrity and self-discipline.
- Management principles and reporting
- Good decision maker

#### **Other relevant information**

Applications together with a comprehensive CV must be sent to the SWD Rugby Union's Offices for the attention, Martin - John De Vos

E-mail: [rugby@swdeagles.co.za](mailto:rugby@swdeagles.co.za) or fax: 086 608 8931.

#### **NB:**

1. Closing date: **Fri 14 June at 12h00.** (No late applications will be considered)
2. Successful candidates will be appointed for the 2019 Municipal Rugby Challenge (MRC).
3. CV's must be accompanied by the relevant proof of qualifications as well as a covering letter stating the position / team he is applying for.
4. The SWD Rugby Union reserves the right not to make an appointment(s).