

SWD Provincial Teams 2022

Coaching & Management Positions



The SWD Rugby Football Union invites applications from qualified persons to serve as coaches and or team managers at the below-listed teams:

1 Under 20

- Head Coach
- Assistant Coach
- Team Manager

2 Women Senior

- Head Coach
- Assistant Coach
- Team Manager

Preference will be given to female applicants

3 Women Under 16 & 18

- Head Coach
- Assistant Coach
- Team Manager

Preference will be given to female applicants

Purpose of Job(s)

Coaching and management of a SWD Provincial Team in order to ensure the team performs optimally.

Key Performance Areas

- To develop and implement a game plan, team strategy and discipline.
- Foster a working relationship with the Senior Head Coach, other provincial coaches as well as High Performance structures (where applicable)
- To establish professional management principles and attitudes within the Provincial Squad.
- Provide a full report and feedback on individual and team performance.
- To foster a team spirit & culture that will enhance a winning habit.
- To support and advance the process of transformation in SWD Rugby.
- To assist, develop and advice aspiring coaches.
- To play an active role in TID and the recruitment of players.
- To set seasonal goals for the team and players.

Required Competencies Coaches

- Exceptional, passionate and TEAM-driven.
- World Rugby Coaching Qualifications:
 - U20 Level 2 (or in process of completing)
 - Women Senior - Level 2 (or in process of completing)
 - Junior - Level 1
- Experience coaching at provincial, senior/junior level.
 - U20 3 to 5yrs
 - Women Senior - 3yrs
 - Junior - 1-2 yrs
- Boksmart certification.
- In-depth knowledge and understanding of the game.
- Involvement in provincial, club rugby and or YTC/Women's Rugby structures.
- Ability to analyse a team/player's performance by identifying errors and planning corrections.
- Ability to identify talent.
- High level of integrity and self-discipline.
- Proven leadership skills.
- Extensive networking in school/club rugby systems.
- Good inter-personal and communication skills
- Planning and organizing skills
- Self-development skills

Required Competencies Team Manager

- Three(3) years experience managing teams at provincial, senior club level, YTC level.
- Good communication and leadership skills.
- High level of integrity and self-discipline.
- Proficiency in planning and organising skills.
- Extensive networking in school/club rugby systems.
- Management principles and report writing skills.
- Problem-solving and report writing skills.
- Self-development skills.

Applications together with a comprehensive CV must be sent to the SWD Rugby Union's Offices for the attention, Martin-John De Vos:
rugby@swdeagles.co.za or
martin@swdeagles.co.za.

NB: Closing date: Wednesday, 20 Oct 2021. (No late applications will be considered)

Successful candidates will be appointed for the 2022 rugby season only.
Appointed personnel should not hold any full-time coaching and or management position at a club or school.
Should you not hear back from us by 27 Oct 2021, please consider your application as unsuccessful.

The SWD Rugby Union reserves the right not to make an appointment(s).